



**You may have been given this information because your employee has Hunter syndrome, or is a carer for someone with Hunter syndrome. This is a rare genetic condition that affects many parts of the body. Symptoms present in childhood.**

Carers or family members of those with Hunter syndrome may require flexible working arrangements to accommodate healthcare appointments or time for caring for unwell dependents.

Employees with Hunter syndrome will require adaptations to the work environment, which may need adjusting over time with the changes in symptoms.

## Introduction to Hunter syndrome

Hunter syndrome, also known as mucopolysaccharidosis type II (MPS II), is a rare genetic disease almost exclusively affecting boys. Hunter syndrome is one of a number of lysosomal storage diseases (LSDs). It is estimated that the condition is present in 1 in 162,000 live births. Hunter syndrome can affect any part of the body and causes a number of signs and symptoms. Hunter syndrome is progressive, so symptoms advance over time.

There are two types of Hunter syndrome patients; these are known as neuronopathic (patients with cognitive impairment) and non-neuronopathic (patients without cognitive impairment). Both types of patients experience the signs and symptoms that affect the body, but the neuronopathic patients also have symptoms that affect the brain and nervous system, meaning that behaviour and development are also affected.

## If your employee is a carer

People with Hunter syndrome have to attend many healthcare appointments, so the workplace may need to be flexible around appointments that fall within work hours. Those with Hunter syndrome may also be unwell more frequently than others, so carers may need to take time off work to look after their child if they are unwell.

Check the legal rights that carers have in your country; these may include flexible working or leave.

**Visit [Huntersyndrome.in](https://huntersyndrome.in) to learn more**



**Reference:** Takeda Pharmaceutical Company Limited. Welcome to Huntersyndrome.info [Internet]. [updated April 2020; cited 2022 March 20 ]. Available from: <https://huntersyndrome.info>.

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## If your employee has Hunter syndrome

Hunter syndrome has a variety of effects on the body, which can advance over time, and are likely to necessitate adjustments to the work environment.

-  Hunter syndrome affects the skeletal system, restricting joint movement and causing mobility difficulties
-  People with Hunter syndrome may have carpal tunnel syndrome or curled-in fingers, which can affect hand function and fine motor skills
-  Vision and hearing may be affected by Hunter syndrome
-  People with Hunter syndrome are susceptible to ear infections and respiratory infections; this and other various problems may mean that the employee will be too unwell to work sometimes
-  Hunter syndrome requires regular healthcare appointments; your employee may need to work flexibly or take time off to attend these

Check the legal rights that employees with disabilities have in your country; these may include adjustments to the work routines and environment.

## Find out more

**Your local or national MPS society may be able to give you more information about Hunter syndrome, and advise on ways you can support your employees**

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